



Skopje, November 07<sup>th</sup>, 2016

### CALL FOR EXPERTS (professionals)

#### For conducting educative and creative workshops for children from Bitola

Women's Civic Initiative ANTIKO from Skopje and CARE Deutschland/Luxembourg e.V, are looking for interested local experts from Bitola, for organizing and conducting educative and creative workshops for children, aged 5 to 10.

The experts will be engaged for the project "Inclusion of Ethnic Minority Women in the Labor Market", financed by the European Union, and implemented by CARE Deutschland/Luxembourg e.V. in partnership with Women's Civic Initiative ANTIKO.

The creative workshops for children are being organized in the project whose activities are primarily aimed at women (mothers) from ethnic communities that want to strengthen their capacities and potentials and become active participants in the labor market.

**Overall objective of the workshops is** the children, whose mothers are attending the trainings, aimed at strengthening the capacities for ethnic minority women, **to be taken care of in the form of a childcare** (during the trainings), through organizing and conducting interactive, creative and educational workshops, whose content will be designed so that it is appropriate for the needs and the age of the children.

**Specific objective of the creative and educational workshops is** to encourage the children to explore their creative potentials, so that they can continuously nurture and develop them, through mastering the fine motor skills while creating individual and team projects.

#### Content of the creative and educational workshops

The content should be aimed at encouraging creativity in children in order to help them build up cognitive skills such as math, analytic and scientific reasoning. Creative thinking should involve activities that will develop imagination, basic use of scientific methods, communication, physical dexterity and effort locating the problem and its solution, as well as interpretation and use of symbols that will help in further improvement of skills, varying and age appropriate.

**The workshops are provided for groups of children** of different ethnicities aged 5 to 10 years. The groups will be composed of maximum 25 children.

#### Description of the tasks

The experts will be engaged in the first phase, for the duration of 8 days, for conducting educational and creative workshops, aimed for children aged 5 to 10, with a possibility for the collaboration to continue in the second project phase. The creative and educational workshops will be organized at the same time while their mothers are attending the workshops/trainings.



This project is financed by the  
European Union



The project is being implemented by  
CARE Deutschland/Luxemburg e.V. and  
Women's Civic Initiative ANTIKO



### Timeframe for the engagement

The workshops will be conducted in the period November 2016 – January 2017.

### Contract and compensation for the expert

The compensation will be issued after the workshops have been delivered. The expert will have to submit a financial offer that will include the gross worth of the engagement (the net worth of the engagement, the personal tax and the local transport – if needed).

### The engagement will include the following specific obligations:

- Preparation of the program and the content of the workshops;
- Conducting the workshops;
- Evaluation of the conducted workshops and short daily report;
- Preparation of a final report that will include the results of the evaluation, as well as possible recommendations for the future.

### Required qualifications

The expert will need to possess the following qualifications and skills:

- Finished high-higher education (pedagogical department, or pedagogy, psychology);
- Experience in organizing educational and creative workshops for children, methodological approaches properly adjusted for the age of the children;
- Previous experience in working with children from different ethnicities;
- Great knowledge of the contemporary pedagogical methodologies and child psychology;
- Knowledge of any minority language will be considered as an advantage.

### Required documentation

The offer should be comprised of the following documents:

- Financial offer represented in denars;
- Draft program for the workshops;
- Detailed biography (CV);
- Motivation letter;
- Referent list on conducted workshops in the past that will include the dates, the party that engaged you, the subject (with short description) and the target group.

### Selection criteria

The selection criteria for the expert are the following:

- Previous experience in development and delivering of workshops;
- Quality of the draft program for the workshops;
- Compatibility of the financial offer with the planned budget.

\*Only the shortlisted candidates will be contacted.

### Deadline

The applications with the required documentation should be submitted no later than **November 14<sup>th</sup>, 2016** on the email [contact@antiko.org.mk](mailto:contact@antiko.org.mk) and [antico@t.mk](mailto:antico@t.mk).

